

# Cancer Caring Workplace Award North East



**This new award is to recognise north east employers who go the extra mile in their support for employees who have been diagnosed with cancer or are caring for someone with cancer.**

## About the award

In the UK, more than 112,000 people of working age are diagnosed with cancer each year. There are currently more than 750,000 people of working age living with a cancer diagnosis and many will continue to work after, or even through, their treatment. It is also estimated that there are 700,000 employees caring for someone with cancer in the UK (Macmillan Cancer Support).



**Cancer has an inevitable impact on the business, the employees and their families, friends and colleagues.**

A supportive workplace can make a big difference to people affected by a cancer diagnosis either for themselves or for those close to them. This can often be done by making reasonable adjustments to the work place or working patterns.

It is not just employees living with cancer who are affected. Employees who are carers might also need to change how and when they work.

It is important for those impacted by cancer to have stability and normality in their lives. Having, or supporting someone with cancer is very difficult and very disruptive, and work can help to maintain routine, social contact and income. Therefore, it is important that employers have an ethos within the workplace and robust systems in place to support those employees affected by cancer.



***Fighting all cancers....together!***

## Award Guidance

Applications must be received by 12 noon on Friday, 28<sup>th</sup> September 2018 and should cover no more than two sides of A4 and evidence the following:

- Relevant up-to-date policies and systems are in place to support employees affected by cancer.
- Training is provided for line managers to enable them to support employees affected by cancer.
- The organisation is willing and prepared to make reasonable adjustments to support employees affected by cancer.
- Good communication exists throughout the workplace.
- There is a demonstratable respect for carers rights at work.
- Return to work planning is available, for example a phased return to work and/or a reduced workload for a set period of time.
- Health Promotion activities are available for all employees to raise cancer awareness and provide prevention information.
- Any other relevant information or good practice.

You may refer, where appropriate, to supporting materials attached to your entry to support your

**Please also include the name of your organisation, the number of employees and your full contact details and job title.**

**Send your completed application to:  
Cancer Caring Workplace Award  
Fighting All Cancers Together  
Denise Robertson House  
Clasper Way  
Swalwell  
Newcastle upon Tyne  
NE16 3BE**



**You can contact us by calling 0191 4420833 or email [beryl.robinson@fact-cancersupport.co.uk](mailto:beryl.robinson@fact-cancersupport.co.uk)**



**Fighting all cancers....together!**

Charity Number 1130258